The Franklin Parish School Board met for its regular scheduled board meeting on Tuesday, March 5, 2024 at 5:00 PM in the Franklin Parish School Board complex boardroom.

Present for the meeting were, Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Mr. Matt Stephens and Ms. Laquetta Barnes

Absent from the meeting: Dr. Jacqueline Johnson

President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO APPROVE THE AGENDA FOR, MARCH 5, 2024, REGULAR MEETING AS LISTED

ORDINANCE # <u>2024-03-0001</u>

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the March 5, 2024, regular meeting as listed.

NOTICE OF PUBLIC MEETING:

March, 5 2024, Regular Meeting FRANKLIN PARISH SCHOOL BOARD COMPLEX 7293 PRAIRIE ROAD WINNSBORO, LA 71295

Board Room, 5:00 p.m.

CALL TO ORDER: President INVOCATION: Chaplain PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for March 5, 2024, regular meeting.
- II. Approval of minutes from February 6, 2024, regular meeting.
- III. Recognition of Visitors
 - o Troy Bell District Awards
 - **o** Holly Sartin, Head Start Director Yearly Governance Training for board members
- IV. Business -
 - A. To consider and/or take action on Franklin Parish Head Start 2024-2025 Grant Application. (Sartin)
 - B. To consider and/or take action on approving the Classroom Staffing Policy for the Franklin Parish head Start. (Sartin)
- V. Business Manager Report
- VI. Superintendent's Report
- VII. President's Report
- VIII. Adjourn

MOTION: Mrs. Alaina Nichols SECOND: Mr. Danny Davis

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis,, Mr. Richard Kelly,

Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Dr. Jacqueline Johnson

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

March 5, 2024

MOTION TO APPROVE MINUTES FROM FEBRUARY 6, 2024 REGULAR MEETING

ORDINANCE # 2024-03-0002

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the February 6, 2024 Regular meeting.

MOTION: Mr. Richard Kelly SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis,, Mr. Richard Kelly,

Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Dr. Jacqueline Johnson

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

VISITOR:

Mr. Troy Bell-District Awards

DISTRICT EMPLOYEES
Elementary-Winnsboro Elementary - Olevia Griffin
Jr. High School-Gilbert - John Chisum
High School - Dakota Sanson
Support-FPHS - Cindy Strickland
CLEANEST CAMPUS
Winnsboro Elementary School

Holly Sartin - Franklin Parish Head Start - Yearly Governance Training
The Governance Training must be completed yearly for the Franklin Parish School Board members.

Mrs. Sartin discussed the information that was presented to the board members. She stated that this training ensures compliance with federal and state laws.

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING FRANKLIN PARISH HEAD START 2024-2025 GRANT APPLICATION.

ORDINANCE # 2024-03-0003

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the 2024-2025 Franklin Parish Head Start Grant Application as presented.

MOTION: Mr. Richard Kelly SECOND: Mrs. Alaina Nichols

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly,

Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Dr. Jacqueline Johnson

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

MOTION TO CONSIDER AND/OR APPROVE THE CLASSROOM STAFFING POLICY FOR THE FRANKLIN PARISH HEAD START

ORDINANCE # 2024-03-0004

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the Classroom Staffing Policy for the Franklin Parish Head Start.

MOTION: Mrs. Alaina Nichols SECOND: Mr. Richard Kelly

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Dr. Jacqueline Johnson

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

BUSINESS REPORT

Miss Ellen Lane, Business Manager gave the board members a copy of the General Fund February Budget to Actual Report. Miss Lane indicated the General Fund was still down. She added that the federal grants run a month behind on reimbursement requests. The Indirect Cost will be going down throughout the year in the anticipation of the ESSERS Grant ending in September. Ms. Lane also gave the board members a copy of the budget to actual for Renovation and Construction Funds. She added that janitorial supplies are also paid from this account. Ms. Lane reminded the board members that if at any

time there were questions about the school board finances, her door was always open. With no other business to discuss, Miss Lane concluded her report.

SUPERINTENDENT'S REPORT

Mr. Gullatt opened his Superintendent Report by stating that the temperature is starting to change and with that, he is expecting a few units to go out and need replacing. So far, everything is going smoothly. He mentioned to everyone in attendance how well the basketball team had played during the season going to the quarterfinals before being eliminated. The high school is now gearing up for baseball, softball and track. With that, Mr. Gullatt concluded his report.

PRESIDENT'S REPORT -

Mr. Eddie Ray Bryan opened his report saying how he feels the awards presented are a plus for the school systems. Mr. Kelly asked about enrollment and if a survey could be conducted concerning such. In addition, how the parish's population has changed over 20 plus years. Mr. Gullatt stated that he and Mr. Bell would look into doing a survey and present the information at the next board meeting. With that, Mr. Bryan concluded his report.

MOTION TO ADJOURN

ORDINANCE # 2024-03-0005

BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting is adjourned.

MOTION: Mr. Danny Davis SECOND: Mr. Matt Stephens

YEAS: Mr. Eddie Ray Bryan, Mrs. Alaina Nichols, Mr. Danny Davis, Mr. Richard Kelly, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Dr. Jacqueline Johnson

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer Franklin Parish School Board Mr. Eddie Ray Bryan, President Franklin Parish School Board

Personnel Matters March 5, 2024

Instructional Personnel

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Shaikh, Shaun	WES	Teacher	01.09.2024	Replace T. Thomas	03.05.2024

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Griffin, Taffy B.	BJHS	K. Teacher	04.01.2024	Personal	03.05.2024

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.
Hicks, Kiara	WES	Teacher	Sep.14,15,19,20, 26,27,28,29	7.5	03.05.2024
			Oct.3,4,5,6,10,11,17,18,19,20	10	03.05.2024
Nichols, Rebecca	BJHS	Teacher	Oct.18,19,20,24,25,26,27,31	7.25	03.05.2024
			Nov.1,2,3,7,8,9,10,14,15,16,17,28,29,30	14	03.05.2024
			Dec.1,5,6,7,8,12,13,14,15,19,20	11	03.05.2024
			Jan.4,5,10,11,12,23,24,25,26,30,31	12	03.05.2024
McGuffee, Sydney		Gifted/Talentened	Nov.16,17,28,29,30	4.5	03.05.2024
			Dec.1,5,6,7,8,12,13,14,15,19,20	11	03.05.2024
			Jan.4,5,9	3	03.05.2024

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.
Boothe, Diana	CJHS	Teacher	Dec.19,20	1.5	03.05.2024
	•	•	Jan.5	1	03.05.2024
Brown, Roy	FPHS	Teacher	Dec.8,12,14,15	3.5	03.05.2024
	•	•	Jan.5	0.5	03.05.2024
Carter, Ann M.	FPHS	Teacher	Dec.5,12,13,14,15,19,20	6.5	03.05.2024
Elzy, Jacinta	FPHS	Teacher	Nov.28,30	1.25	03.05.2024
•	•	•	Jan.31	0.5	03.05.2024
Head, Susan	FPHS	Teacher	Oct.20,25,27	2	03.05.2024
	•	•	Dec.1,5	2	03.05.2024
Hicks, Kiara	WES	Teacher	Oct.24,25,26,27, 31	5	03.05.2024
	-		Nov.1,2,3,7,28	5	03.05.2024
Hilbun, Michelle	FPHS	Teacher	Dec.13,14,15	2.5	03.05.2024
	-		Jan.11,30,31	3	03.05.2024

Jones, Candice	GJHS	Teacher	Jan.26	0.5	03.05.2024
Lary, Renee	WES	Teacher	Jan.12,23,24,25, 26,30,31	6.25	03.05.2024
Mingo, Jude	FPHS	Teacher	Jan.26	0.25	03.05.2024
Ogden, Mary	BJHS	Teacher	Nov.17	0.25	03.05.2024
·	•		Dec.6,12,13	1.5	03.05.2024
	•		Jan.30	1	03.05.2024
Owens, Larry	FORT	Teacher	Nov.17,29	1	03.05.2024
Parker, Annie	BJHS	Teacher	Dec.15	0.5	03.05.2024
	•	•	Jan.4,5,9,30,31	4.5	03.05.2024
Price, Damon	FPHS	Teacher	Nov.1,2,3,7,8,14,17,29	7.5	03.05.2024
	•	•	Dec.13,14,15	1	03.05.2024
	•	•	Jan.9,10,25,26,30	4.5	03.05.2024
Remore, Deanna	WES	Teacher	Dec.15	1	03.05.2024
	•	•	Jan.26	0.5	03.05.2024
Robertson, Marcy	WES	Teacher	Nov.17	0.25	03.05.2024
	•	•	Dec.6,7,8	3	03.05.2024
	•		Jan.9,12	1.5	03.05.2024
Smith, Ashley	CJHS	Teacher	Dec.13,19,20	2.5	03.05.2024
·			Jan.4,5,9,10,11,12,23,24,25,26,30,31	12	03.05.2024
Thomas, Trimayi	WES	Teacher	Jan.30	0.5	03.05.2024

Support Personnel (All Support Personnel shall be on a 6-month probationary basis.)

Hires

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Resignation

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Brasher, Christopher	FPHS	Para-SPED	02.06.2024	Personal	03.05.2024
Gladen, Vicki	CJHS	Cafe Tech	03.31.2024	Retirement	03.05.2024
Miles, Deborah	FPHS	Para-SPED	05.23.2024	Retirement	03.05.2024
Shaikh, Shaun	WES	Para-SPED	01.08.2024	New Position	03.05.2024

Terminations

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Transfers

Name	School	Position	Effect. Date	Reason	Bd. Mtg.
Mercer, Levi	FPHS	12 mo. Head Custodian	02.08.2024	Replace A. Baker	03.05.2024

Military Leave

Name	School	Position	Effect. Date	Reason	Bd. Mtg.

Extended Sick Leave

Name	School	Position	Dates	Total Days	Bd. Mtg.
Brown, Tartanyus	WES	Lunch	Dec.1,5,6,7,8,12,13,14,15,19,20	11	03.05.2024
			Jan.4,5,9,10,11, 12	6	03.05.2024
Walker, Donna	GJHS	Lunch	Sep.6,7,8,12,13,14,15,19,20,21,22,26,27,28,29	15	03.05.2024
			Oct.3,4,5,6,10,11,17,18,19,20,24,25,26,27,31	15	03.05.2024

				Nov.2,3,7,8,9,10,14,15,16,17,28,29,30	13	03.05.2024
				Dec.1,5,6,7,8,12,13,14,15,19,20	11	03.05.2024
				Jan.4,5,9,10,11,12,23,24,25,26,30,31	12	03.05.2024
Wyant, Christie	FORT	Lunch		Sep.22,26,27,28, 29	4.5	03.05.2024
				Oct.3,4,5,6,10,11,17,18,19,20,24,25,26,27,31	15	03.05.2024
				Nov.1,2,3	3	03.05.2024

Leave without pay

Name	School	Position	Effect. Date	Total Days	Bd. Mtg.
Brown, Tartanyus	WES	Lunch	Nov.14,15,16,17,28,29,30	6.75	03.05.2024
•			Jan.23,24,25,26, 30,31	6	03.05.2024
Cooks, Michael, Jr.	BJHS	Custodian	Oct.24	0.25	03.05.2024
			Nov.14	1	03.05.2024
			Dec.1,5,6	2.25	03.05.2024
			Jan.4,5,9,10,11,12,30,31	6.5	03.05.2024
Daniel, Barbara	WES	Para	Dec.15	0.5	03.05.2024
			Jan.4,9,10,24,31	3.5	03.05.2024
Davis, Allandria	CJHS	Para	Nov.17	0.5	03.05.2024
			Dec.6	0.5	03.05.2024
			Jan.10	1	03.05.2024
Jones, Christian	BJHS	Para	Nov.15	0.25	03.05.2024
			Dec.1,7,15,19,20	5	03.05.2024
			Jan.4,10,23,24,25,26,30,31	7.25	03.05.2024
Huff, Elizabeth	FORT	Para	Jan.23,24,25,26	4	03.05.2024
Neal, Latoya	FPHS	Para	Dec.14,15	2	03.05.2024
			Jan.4,11,12	2.25	03.05.2024
Newton, Omaira	WES	Lunch	Nov.2,3,7,8,9,10,14,15,16,17,28,29,30	13	03.05.2024
			Jan.4,5,9,10,11,12,30	7	03.05.2024
Rubin, Sierra	WES	Para	Jan.12	0.5	03.05.2024
White, Mercedes	HdSt	Para	Oct.31	1	03.05.2024
			No.1,9	2	03.05.2024
			Dec.1,8	2	03.05.2024
Wyant, Christie	FORT	Lunch	Nov.7,8,9,10,14,15,16,17,28,29,30	11	03.05.2024

Vacant Teacher Positions

Name	School	Position/Grade	Effect. Date	Reason	Bd.Mtg.
Barton, Victoria	FORT	Long Term Sub	01.04.2024	Replace L. Owens	02.06.2024
Cox, Christi	CJHS	Long Term Sub	WOPW	Replace C. Young	01.25.2024
Lowe, Emily	FPHS	Long Term Sub	08.04.2023	Replace K. Sparks	10.10.2023
Parker, Dawn	CJHS	Long Term Sub	08.04.2023	Replace A. Morehouse	10.10.2023
Sims, Derin	FORT	Long Term Sub	01.04.2024	Replace T. Hunter	02.06.2024

Day to Day

Beginning with the 2016-17 school year, "long-term" day to day substitute teachers MUST have at least a bachelor's degree from an accredited university or institution to receive "long-term" day to day substitute pay. (The universities or institutions must be accredited by one of the recognized organizations to be accepted in Louisiana. Recognized regional accrediting organizations are: MSA, NWCCU, NCA, NEASC-CIHE, SACS, WASC-ACCJC & WASC-ACSCU

Name	School	Position	Effect. Date	Reason	Bd. Mtg.